

INFORMATION PACKAGE

ON THE



OSHAWA CLINIC,

COURTICE HEALTH CENTRE

AND



TAUNTON HEALTH
CENTRE

www.oshawaclinic.com

July 2008

MISSION STATEMENT

The Oshawa Clinic has offered quality health care services to individuals and families in the Region of Durham for over 76 years. We are a medical group practice operating as a partnership of family practitioners and specialists committed to providing leading diagnostic and treatment services, and counselling our patients about lifestyle choices which promote good health. We deliver a broad range of services which are co-ordinated and easily accessible to the community.

As a leading provider of health care services, we also encourage co-operation with other health organizations in planning and developing services for our community.

We believe our greatest strength is our people. We strive to maintain an environment which will attract and retain high calibre staff, encourage teamwork, personal growth and excellence, and offer a secure economic base.

HISTORY OF THE OSHAWA CLINIC

For 76 years the Oshawa Clinic has been providing quality health services to families in the Durham Region and over this period, the group has grown into the largest medical group practice in Canada (currently 103 Doctors). The Oshawa Clinic originated from a partnership formed in 1927 by Dr. Grant Bird and Dr. Oscar G. Mills who had graduated together from the University of Toronto in 1921. Dr. Bird made many visits to the Mayo Clinic in the United States bringing back new surgical techniques along with a vision of establishing a medical group practice in Oshawa. In 1930 they were joined by Dr. W.S. Millman who specialized in Diagnostic Radiology and in 1934 by Dr. James R. Bayne who developed the specialty of Paediatrics.

During the busy years of 1939 to 1945 when there was a severe shortage of doctors in Oshawa, this medical group became known as the Oshawa Clinic and plans were made for a new building. The "new" Clinic opened at the corner of King Street and Charles Street in Oshawa on December 1, 1948. The group now included Dr. M.P. Townsend (Obs. & Gyn.), Dr. J.A. Patterson (Internal Medicine) and Dr. C.H. Vipond (Surgery).

In 1948 the population of Oshawa was 25,000 and the Oshawa General Hospital had about 150 beds. In response to the rapidly increasing population, the Clinic continued to add medical staff, hired a business administrator and developed improved facilities for laboratory, X-ray, physiotherapy, pharmacy and medical records. In 1962 a 30,000 square foot wing was added at the south side of the original property. With continuing growth in the area, the Oshawa Clinic partners decided to embark on a major expansion and on May 19, 1971, opened the eight storey tower to allow the group to grow to approximately 40 doctors and establish the urgent care clinic. In 1985 the laboratory, front lobby and urgent care clinic were enlarged and in 1987 the three storey west wing building was added to the complex and connected with a walkway to the main Clinic building.

In 1997, the group recognized that much of the residential growth in the Durham Region was east of Oshawa in Courtice, an area that had very few medical services to meet the needs of the residents of Courtice and east Oshawa. The partners of the Oshawa Clinic recognized this opportunity and proceeded with the construction of the Courtice Health Centre, which opened on April 12, 1999, and which is now home to 21 family physicians, diagnostic imaging and laboratory services, pharmacy, physiotherapy, optometry, a dental practice and various hospital out-patient programs.

With the excellent success of the Courtice Health Centre and the significant residential growth that has occurred in the north area of Oshawa, the group began considering expansion opportunities in this section of the City. In November of 2004, a 2 acre site on Taunton Road was acquired from the City of Oshawa and the Clinic partners have approved plans for a new health centre that will be based on the Courtice Health Centre design.

Construction on the new health centre began in April 2005 and the facility opened in March 2006. The new centre has an excellent location which is close to the future 407 Highway and minutes from the University of Ontario Institute of Technology (UOIT), Ontario's newest University and largest construction project in the Province. The main focus of the new facility is primary health care with the majority of the offices being allocated for family physicians. It is anticipated that our new facility will be very beneficial in helping to recruit new family physicians to the area.

STANDARD ARRANGEMENTS FOR NEW ASSOCIATE PHYSICIANS
JOINING THE OSHAWA CLINIC GROUP

The philosophy of the Oshawa Clinic group has always been one of fairness and one that promotes the concept that the existing partners of the group should not profit from the work of a new physician joining the group. With this in mind the Clinic provides a number of benefits to a new doctor joining the Oshawa Clinic, and in addition endeavours to ensure that the individuals selected intend to remain with the Clinic and to join the group as a partner.

The initial arrangement with a new physician is that of a one year associateship which is covered by a contract that is executed by both parties. This contract is flexible in nature and outlines the requirements for both parties during the one year associateship period. Under the normal associateship arrangements, a doctor who joins the group is provided with all the necessary requirements of practising his or her specialty in the group practice setting. The Clinic covers all costs related to the individual=s practice and remunerates the associate physician an amount of 70% of the individual=s gross billings. The associate is provided with an office and the appropriate furnishings for the office along with the ancillary staff to handle the doctor=s requirements which may vary from specialty to specialty.

At the end of the one year period, the associate is encouraged to join the Clinic group as a full partner and if the associate is approved for admission to the partnership, the Clinic provides the individual with a retroactive adjustment on their earnings from the day they commenced practice at the Clinic equivalent to the average take-home percentage for the existing partners. For the past five years the average net take-home for the Oshawa Clinic partnerships for family physicians has been an amount of 76% of gross billings.

In the Oshawa Clinic all partners are equal and have equal voting privileges, etc. The retroactive adjustment feature has been an attractive one and one which has enabled the group to attract new physicians particularly those who are interested in a long-term relationship with the Oshawa Clinic.

In addition to the above arrangements, it should be mentioned that during the first year of associateship, the Clinic bears the cost of the physicians= Canadian Medical Protective Association dues. The Clinic also provides a fringe benefit package for the physician and his family which includes such things as life insurance coverage, supplemental medical coverage and prescription drug insurance. These coverages become effective as soon as the new doctor joins the group and are provided by the Clinic at no cost.

OSHAWA CLINIC/COURTICE HEALTH CENTRE/ TAUNTON HEALTH CENTRE SERVICES PROVIDED

AUDIOLOGY: The department is staffed by a full-time and a part-time audiologist who see patients of all ages. The audiologists carry out hearing tests and hearing aid evaluations, perform auditory brain stem response and perform a range of services with regards to the identification through to the rehabilitation and the counselling inherent in treating hearing disorders. A hearing aid dispensary is located on the premises.

DIAGNOSTIC IMAGING: The Oshawa Clinic operates a full service diagnostic imaging department which provides services in diagnostic radiology, ultrasonography, mammography and bone densitometry. The department uses state of the art equipment and utilizes the services of the two on-site radiologists.

ECHOCARDIOGRAPHY: As part of our cardiology services, the Oshawa Clinic offers an echocardiography department that operates under the direction of three cardiologists.

EKG: The EKG department consists of 3 technical staff and handles exercise stress testing, pulmonary function testing, holter monitor recording and electrocardiograms.

LABORATORY: The laboratory department is operated by Gamma Dynacare and has 2 part-time pathologists, 5 registered technologists and 8 phlebotomists. Haematology, biochemistry, urinalysis, immunology, RIA, blood bank and cytology are areas handled by the laboratory. Tests not performed on-site are sent to a reference laboratory with a 24 hour turnaround service.

NEUROPHYSIOLOGY: The department is staffed by 2 technicians who do EEG, evoked potentials and EMG testing. EEG=s involve testing the central nervous system and approximately 1200 patients annually receive this service. Evoked potential testing involves the senses (i.e. hearing, seeing and feeling) and approximately 750 patients annually receive this service.

OPHTHALMOLOGY: The 3 ophthalmologists see approximately 15,000 patients per year. They provide medical ophthalmology services in the Clinic and surgical work at the Oshawa General Hospital.

OPTOMETRY: Optometry services are provided by two optometrists. There is a convenient optical dispensary on site staffed by an optician.

PHARMACY: The Clinic leases space to the private pharmacy. The pharmacy provides on-site timely dispensing of drugs and liaisons closely with the Urgent Care Department. The pharmacy also provides drug counselling service at both the Oshawa Clinic and Courtice Health Centre.

PHYSIOTHERAPY: The department has 5 physiotherapists on staff. The service includes the total rehabilitation of the patients with electrotherapy, heat and cold modalities, exercise therapy, etc. There are approximately 45,000 treatments per year and the department is funded on a fee-for-service basis through OHIP.

URGENT CARE: The department provides acute care on a walk-in basis at both the Oshawa Clinic and Courtice Health Centre. The Urgent Care Clinics are not intended to provide emergency medical services but are equipped and ready to handle emergency situations in the event that such care is needed. The department reduces the non-acute use of emergency services provided by the emergency department at the hospital. Approximately 70,000 patients visit the Urgent Care department at the Oshawa Clinic each year and 60,000 patients visit annually at the Courtice and Taunton Health Centre locations.

ACTIVE RECOVERY CLINIC: In 1992 the Active Recovery Clinic was opened to meet the growing needs of motor vehicle accident rehabilitation, sports medicine and wellness and health promotion. This Clinic uses a multi-disciplinary approach in the various treatment and counselling programs that are offered through private insurance coverage.

CENTRE FOR SLEEP MEDICINE: Under the direction of Dr. A. Sharma, respirologist, the Clinic operates a nine bed state-of-the-art Centre for Sleep Medicine. This level one facility handles referrals from a wide geographic area and provides diagnostic and treatment services for a broad range of sleep related disorders.

FOOT CARE CENTRE: The Clinic operates a comprehensive Foot Care Centre under the direction of a chiropodist. This busy facility offers a full range of podiatric medicine along with the fitting and dispensing of orthotics.

FAMILY PRACTICE

OSHAWA CLINIC

Dr. I. Dion
 Dr. R.P. Giroux
 Dr. W. Kapusta
 Dr. R.N. Kingsman
 Dr. M. Leung
 Dr. A. Lindsay
 Dr. C. Lockner
 Dr. G. Luck
 Dr. P.C. Noble
 Dr. R. Paki Javan
 Dr. Wei-Hsi Pang
 Dr. L. Stephen
 Dr. R. Verdonk
 Dr. K.T. Yoong
 Dr. W. Yue

COURTICE HEALTH CENTRE

Dr. M. Albert
 Dr. M. Angl
 Dr. B. Ballard
 Dr. E. Brankston
 Dr. D.J. Fitzpatrick
 Dr. M. Edirisinghe
 Dr. A. Gergely
 Dr. David James
 Dr. Debra James
 Dr. S. Jin
 Dr. S. Lesser
 Dr. A. Lurie
 Dr. S. Mathur
 Dr. B. Montgomery
 Dr. S. Palinka
 Dr. S. Ross
 Dr. E. Samson
 Dr. B. Smith
 Dr. V. Swift
 Dr. V. Toyonaga
 Dr. M. Vaughan
 Dr. J. Vu

TAUNTON HEALTH CENTRE

Dr. R. Dhillon
 Dr. U. John
 Dr. E. Kung
 Dr. E. Lapeña
 Dr. N. Leahy
 Dr. D. Lettner
 Dr. C. Li
 Dr. M. Mazerolle
 Dr. R. Paulovic
 Dr. N. Sadiq
 Dr. A. Salam
 Dr. C. Singarayer
 Dr. P. Titis
 Dr. C. Trambitas
 Dr. L. Valyi

ALLERGY & IMMUNOLOGY

Dr. J. Tepper

CARDIOLOGY

Dr. R. Alessandrini
 Dr. A. Bakbak
 Dr. B.A. Hrycyszyn

DERMATOLOGY

Dr. S. Cammisuli
 Dr. R. Tuppal
 Dr. C. Turner

EAR, NOSE & THROAT

Dr. R.N. Kassel
 Dr. S.W. Siomra

GASTROENTEROLOGY

Dr. D. Green
 Dr. E. Pavone
 Dr. H. Zaidi

INTERNAL MEDICINE

Dr. E.G. Long
 Dr. T.C. Monchesky

NEPHROLOGY

Dr. N. Barrese
 Dr. D. Birbrager
 Dr. G. Buldo
 Dr. I. Lenga
 Dr. A. Steele
 Dr. C. Wei

NEUROLOGY

Dr. D.T. Crisp
 Dr. J. Paul

OBS/GYN

Dr. D. Crawford-Bourke
 Dr. D. Hepburn
 Dr. E. Jana
 Dr. P. Pancham
 Dr. C.D. Rowe

OPHTHALMOLOGY

Dr. C. Korzinstone
 Dr. N. Nijhawan
 Dr. M. Misra

OPTOMETRY

Dr. A. Abuani
 Dr. J. Brooks

ORTHOPEDIC SURGERY

Dr. S. Chhabra
 Dr. K. Fern
 Dr. A. Ibrahim
 Dr. C. Osinga

PAEDIATRICS

Dr. P. Lai Fatt

PHYSIATRY

Dr. M. Mason

PLASTIC SURGERY

Dr. P. Narini
 Dr. A. Ruszkowski

PSYCHIATRY

Dr. Udaya Shankar

RADIOLOGY

Dr. G. Barton
 Dr. N. Patt

RESPIROLOGY

Dr. D.J. Ross
 Dr. A. Sharma

RHEUMATOLOGY

Dr. W. Silecky

GENERAL SURGERY

Dr. I. Chin
 Dr. J. Jones
 Dr. A. Valiulis
 Dr. I.K. Woolfson

UROLOGY

Dr. S. Gibson
 Dr. A. Mathur
 Dr. T. Morton